



REPUBLIC
OF
KENYA



Poverty Reduction through Sustainable NRM



IFAD

Investing in rural people

**MINISTRY OF WATER, SANITATION AND IRRIGATION
UPPER TANA NATURAL RESOURCES MANAGEMENT PROJECT(UTaNRMP)**

P.O Box 996 60100 EMBU; Tel: 068-2231376 Email: utanrmp@gmail.com

VACANCY ANNOUNCEMENT

AGRIBUSINESS DEVELOPMENT COORDINATOR (ABDC)

The Government of Kenya has received financial support from International Fund for Agricultural Development (IFAD) and the Spanish Trust Fund for the implementation of Upper Tana Natural Resources Management Project. The goal of the project is to contribute to reduction of rural poverty in the Upper Tana River catchment. This goal is pursued through two development objectives which reflect the poverty-environment nexus: (i) Increased sustainable food production and incomes for poor rural households living in the project area and (ii) Sustainable management of natural resources for provision of environmental services. The project covers six counties namely: Embu, Tharaka Nithi, Meru, Kirinyaga, Murang'a and Nyeri and is implemented along twenty four (24) river basins and tributaries of the Mt. Kenya East Pilot Project (MKEPP) river basins. The project Completion Date is 31st December 2022.

The Project Coordination Unit (PCU) is based in Embu County. The Project Coordinating Team (PCT) is responsible for project coordination and management and ensures that the project is implemented according to the Financing Agreement and the Government regulations.

The government plans to utilize a portion of the funds to support placement of an Agribusiness Development Coordinator at the PCU. The officer will be serving on one year contract renewable annually for the period of the project subject to satisfactory annual performance assessment. Interested applicant should be a Kenyan citizen and have capacity to work with minimum supervision to meet strict deadlines as well as willingness to work outside normal office working hours.

Reporting to the Project Coordinator (PC), and working closely with Rural Livelihood Coordinator, the **Agribusiness Development Coordinator (ABDC)** will be responsible for promotion and coordination of Agribusiness activities in the project.

Key Duties and responsibilities:

- a) Capacity building project beneficiaries on agribusiness issues and other business-related aspects;
- b) Guiding service providers in provision of value chain support activities to target beneficiaries including the promotion of entrepreneurial skills in farmer organizations and other stakeholders;
- c) Facilitating in identification of capacity needs of the target beneficiaries and relevant value chain actors and designing training modules to address the gaps,
- d) Coordinating the development of marketing strategies for commodities promoted by the project and monitoring the implementation of these strategies;

- e) Facilitating linkages and contracts between farmers/ groups and business development service providers (stakeholders) including distributors, local promoters etc,
- f) Ensuring adequate synergies and linkages between providers of post-harvest management services, market support services and financial services of the programme, in collaboration with the Rural Livelihood Coordinator;
- g) Championing the formation of apex organizations including cooperatives, user groups etc among the project beneficiaries for the various enterprises promoted by the project;
- h) Facilitating the linkage of income generating activity (IGA) groups with financial service providers, in liaison with Rural livelihood coordinator
- i) In liaison with Knowledge Management and Learning officer, identifying and supporting innovative business models to ensure systematic documentation of the same for learning, adaptation and sharing through the project knowledge management system;
- j) In liaison with Rural Livelihood Coordinator, review business plans of the common interest groups, Community Forest Association/Water Resource User Associations and other project groups, and advising them on how to develop bankable business proposals for their enterprises;
- k) In liaison with M&E Officer, develop appropriate monitoring and evaluation tools and initiate appropriate impact surveys/studies;
- l) Support and train beneficiaries in effective enterprise organization and management with emphasis on farming as a business and good governance ;
- m) Participating in developing programme learning system in collaboration with Knowledge Management and Learning Officer ;
- n) Guiding the preparation and implementation of the various value chain related activities /studies;
- o) Participating in preparation of the Annual Work Plan & Budgets and periodic progress reports; and
- p) Undertake any other relevant duties assigned by the Project Coordinator.

For appointment to this position applicants must have the following:

- a) A Master's degree in Agriculture, Agribusiness, Agricultural Economics or any other related /equivalent qualification from a recognized institution. A post graduate certificate/diploma in project management is an added advantage;
- b) Ten (10) years of working experience in a similar field, three (3) of which must have been at a senior Management position. A working knowledge of donor funded projects will be an added advantage ;
- c) Demonstrated experience in facilitating agribusiness development, value chain analysis and building capacities of value chain actors;
- d) Demonstrated experience in working with communities in similar engagement;
- e) Team player and can work with minimum supervision.
- f) Knowledge of technologies and issues in value chain development, business development and rural livelihoods;

- g) Strong computer skills; and
- h) Strong leadership and communication skills (oral and written).

In addition to the above indicated requirements, the applicant will be required to meet the expectations of Chapter Six (6) of the Constitution of Kenya on Leadership and Integrity. This will include but is not limited to getting the following clearances:

- (i) Certificate of Good Conduct;
- (ii) Clearance from the Ethics and Anti – Corruption Commission on Integrity for Public Servants;
- (iii) Certificate of Compliance from the Higher Education Loans Board (HELB);
- (iv) Kenya Revenue Authority (KRA) Tax Compliance Clearance; and
- (v) Certificate of Clearance from the Credit Reference Bureau (CRB).

Interested candidates who meet the above requirements should send their application letter, detailed CV, copies of certificates and testimonials to:

**The Principal Secretary
Ministry of Water, Sanitation and Irrigation
P.O. Box 49720-00100
Nairobi**

Attn: Human Resources Department, Room No.154, first floor so as to reach by 4:00PM on or before 9th September 2020.

Applications through email will also be accepted and are encouraged. Receipt of these will be acknowledged. Please send to: hrrmmaji154@yahoo.com.

Please Note:-

- a) Only shortlisted applicants will be invited for interviews;
- b) Diversity and gender considerations will be applied in the recruitment process.

NB: Canvassing directly or indirectly will lead to disqualification at whatever stage of recruitment and placement.